

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	6.347
	STATE OF HAWAII	6.348
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Minimum Qualification Specifications
for the Classes:

SPEECH PATHOLOGIST II, III, IV, V

Basic Education/Experience Requirement

Applicants for all levels must possess a master's degree or equivalent from an accredited college or university in speech pathology as described in Chapter 468E of the Hawaii Revised Statutes.

Experience Requirement:

- Level II:** Applicants must have met all the requirements necessary for eligibility in the clinical fellowship year program of the American Speech and Hearing Association as specified in the Rules of the Board of Speech Pathology and Audiology of the State of Hawaii.
- Level III:** Completion of all licensing requirements specified in the Rules of the Board of Speech Pathology and Audiology of the State of Hawaii to practice as a Speech Pathologist.
- Level IV:** In addition to meeting the requirements specified for the III level, applicants must have had a minimum of one additional year of Speech Pathology experience comparable to the III level in the State government service.
- Level V:** In addition to meeting the requirements specified for the IV level, applicants must have had a minimum of one additional year of Speech Pathology experience comparable to the IV level in the State government service.

Speech Pathology Experience: Professional experience which dealt with the detection, prevention or the application of remedies for the alleviation or treatment of speech-language disorders, or teaching speech pathology at the graduate level in an accredited university.

Supervisory Aptitude: For positions that supervise, applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or

special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Substitutions Allowed

Possession of a Ph.D. degree in Speech Pathology from an accredited college or university may be substituted for one (1) year of Speech Pathology experience comparable to the III level in the State government service.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

License Required

Applicants for Speech Pathologist III, IV and V must possess a valid license to practice as a Speech Pathologist in the State of Hawaii.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

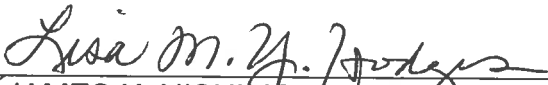
Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the classes SPEECH PATHOLOGIST II, III, IV & V which were approved on March 13, 1986.

Date Approved: 9/29/16


for JAMES K. NISHIMOTO, Director
Department of Human Resources Development